



6 Qualities Linked to Innovation
ASU study based on Alliance Membership

Directions: Place an x within either the “We’re Great” or “Needs Work” box to identify your organization’s traits. Circle any specific traits that need work.

<u>Trait</u>	<u>We're Great</u>	<u>Needs Work</u>
1. Inclusive Leadership <ul style="list-style-type: none"> • Unselfish • Shared Credit and Recognition • Looks to The Next Generation to Sustain • Encourages New Ideas Throughout the Organization 		
2. Relentless Creativity <ul style="list-style-type: none"> • Challenges Status Quo • Associated with Unleashing the Potential of An Organization • Incorporates Ideas from Outside of Organization • Utilizes Non-Traditional Methods 		
3. Extensive Internal Partnerships <ul style="list-style-type: none"> • Unusual • Non-Hierarchal and Diverse Teams • Disrespects Silos • Staff Supported and Heard 		
4. Robust External Partnerships <ul style="list-style-type: none"> • Public, Private, Ngo Etc. • Not Quid Pro-Quo • Disagreements Do Not End Relationships • Willing to Trust and Take Risk • Understanding of the Value Gained from New Perspectives 		



5. Authentic Community Connections <ul style="list-style-type: none"> • Real Connection, Not Lip Service • Deep Sustained Involvement • Public: Not "Me-Centric" • Looking for Long-Term Value 		
6. Reality Focused-Results Driven <ul style="list-style-type: none"> • Sustained Impact, Not Flash in the Pan • Useful and Serves Need • Involves Knowing who benefits 		
Total	We're Great	Needs Work
<u>The quality I can commit to exploring:</u>		