



ADAMS COUNTY

COLORADO

OPEN ADAMS

10 County Budget Conference 2012

What is Open Adams?



- Open Adams is the county's strategic framework to responsibly serve our community with integrity and innovation.

Guided by our values, Open Adams continuously evolves to promote a culture of excellence and performance improvement.

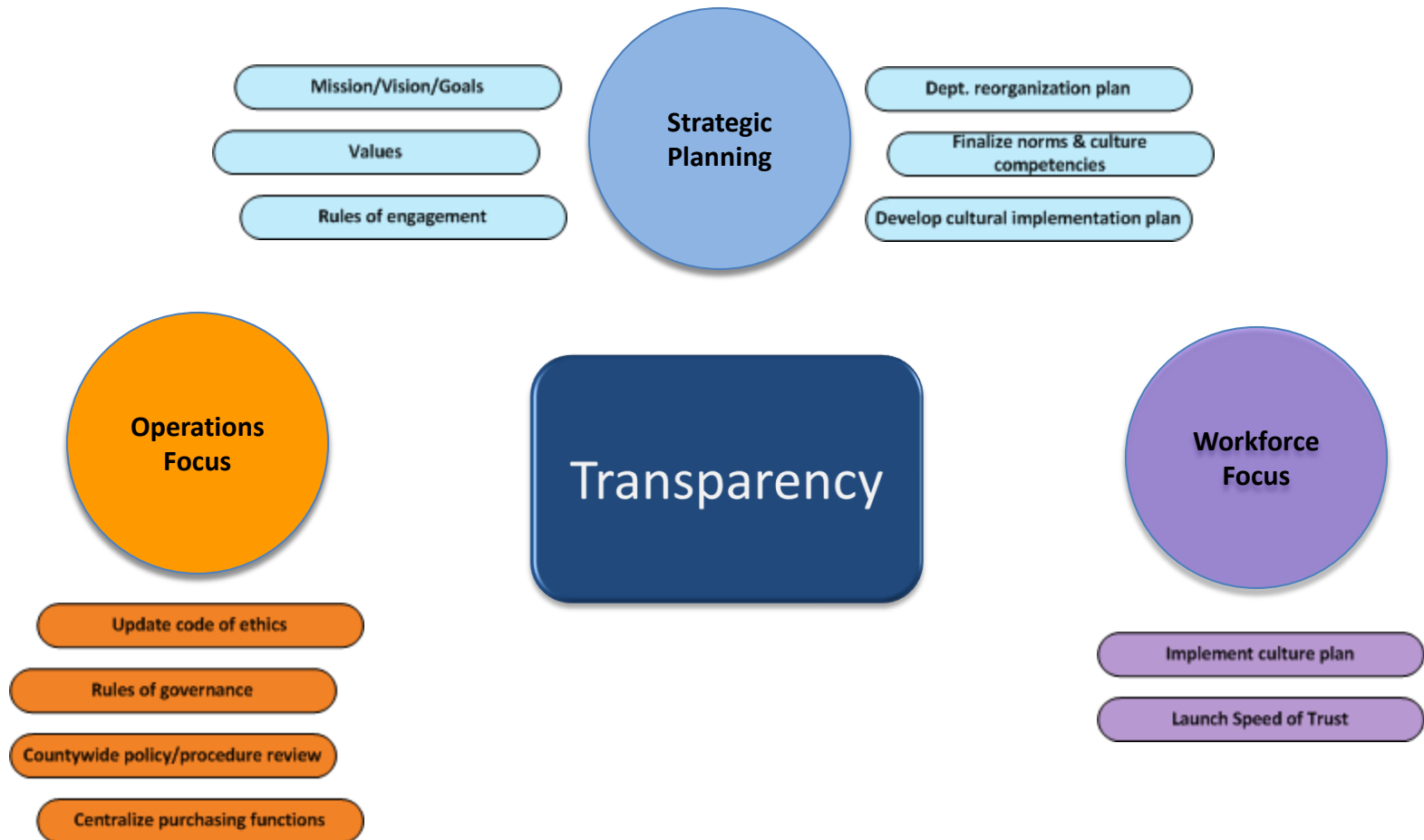
Core Principles

Transparency

Accountability

Trust

Transparency



Accountability



Measurement

Publicize performance report card

Develop data management plan/tool



Accountability



Analysis

Develop internal audit work plan

Align goals with budget

Trust



Analyze quality of life survey

Develop community engagement plan



A-Stat

County Goals

- **COUNTY PRIORITY - PROSPERITY**

Countywide Strategic Goal: Provide opportunity for economic growth, while respecting Adams County's important natural resources

- **COUNTY PRIORITY - CUSTOMER SERVICE**

Countywide Strategic Goal: Provide prompt, courteous, high-quality, and cost-effective services, while continuously striving to improve our service delivery

- **COUNTY PRIORITY - COMMUNITY**

Countywide Strategic Goal: Work to build effective relationships within the community to assist in their pursuit of a high quality of life

Goal Alignment

□ COUNTY PRIORITY - COMMUNITY

Countywide Strategic Goal: Work to build effective relationships within the community to assist in their pursuit of a high quality of life

Parks & Community Resources

- Coordinate the dispersal of sales tax funds consistent with resolution 99-1, more specifically the grants program
- Plan and produce the annual Adams County Fair
- Preserve, develop, and maintain a county-wide system of open space, parks, and regional trails

Human Services

- Deliver high-quality services that enhance the quality of life and promote safety for the community
- Build collaborative partnerships to maximize resources available to the community

Report Card Framework

- **Strategic Goal**

A long-range target that guides an organization's efforts in moving toward a desired future state.

- **Strategy**

A broad time-phased measurable activity required to realize the successful completion of a strategic goal.

- **Key Performance Indicator**

Measurable factor of extreme importance to the organization in achieving its strategic goals, objectives, vision, and values.

- **Measure**

One of several measurable values that contribute to the understanding and quantification of a key performance indicator.

A-STAT

- A-STAT is a data driven approach that promotes discussion about how well we are working to accomplish our goals. The approach involves on-going meetings that review and talk about how to improve department performance through data.

A-STAT

- The A-STAT process integrates evidenced-based decision making, data management tools, and continuous improvement principles into A-STAT meetings.
- A-STAT meetings will allow us to identify issues and take positive steps before they grow and become unmanageable. It will also reinforce what practices are working well and what areas deserve recognition.

Performance/Financial Alignment

- Budget strategy workgroup
 - ▣ Priority Based budgeting
 - ▣ Performance based budgeting
 - ▣ Program/Service inventory
 - ▣ Quality of life indicator survey data
 - ▣ Strategic investment of resources

The Future





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Questions?

